

## Our plans and ambitions for 2017

2017 will see us build on this work as well as introducing some new programmes and initiatives

- In terms of our leadership work we plan to build on the relationship with Durham Business School and offer a range of activities during 2017
- Through our partnerships with the Foundation of Light and the Leeds Rhinos Foundation we shall be running a range of events around CSR and employee engagement
- 2017 will see us introduce a number of development programmes
- 360 feedback as a development tool
- Restorative Practice champions
- Personal effectiveness (time management and the ability to prioritise)
- Train The Trainer
- Developing talent at an early stage
- We shall certainly increase our activities around the role, development and performance of FLM. These activities will include
  - A FLM Best Practice conference in September 2017
  - Our 5 day development programme
  - An assessment centre for aspiring FLM
  - A range of short workshops for FLM
  - Formation of a FLM strategy group made up of representatives from consortium organisations
- We will look to take a more structured and proactive approach to the work surrounding the UK Best Factory Awards. We hope in this area to build a collaborative relationship with the Cranfield School of Management.
- DS Smith Featherstone and Ardagh Doncaster will host additional benchmarking events
- The introduction of a "Tasting Menu "for new members of the LDC.

A busy year ahead and we look forward to supporting our member organisations