

Year 2

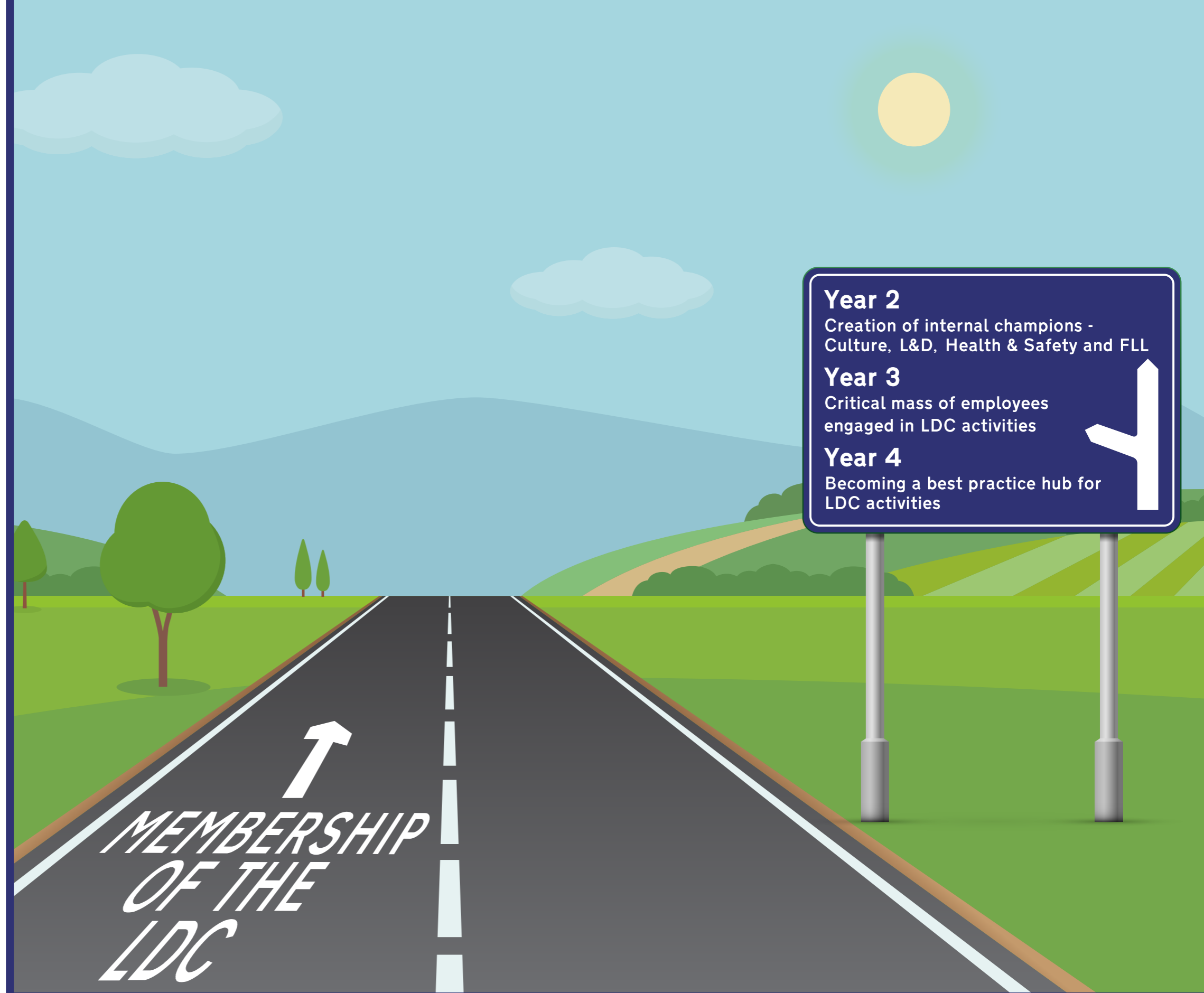
- Creation of internal champions - Culture, L&D, Health & Safety and FLL
- Monthly LDC Reviews
- Hosting LDC Forums
- Active engagement in forums, workshops, programmes and visits
- Best practice Research Projects (involvement in and leadership of)
- Employee recognition opportunities
- Visual management around success stories
- Design of Nissan style document

Year 3

- Critical mass of employees engaged in LDC activities
- Building on year 2 activities
- Mentoring new LDC members
- Initiating & sponsoring new best Practice Research Projects
- Represented on LDC Advisory Board
- Cultural story across the organisation
- External awards
- Events / workshops to cover the majority of employees

Year 4

- Becoming a best practice hub for LDC activities
- Building on Year 3 activities
- Building the business case for continued membership
- Recognition from the LDC - being a strategic partner
- Majority of employees involved in LDC activities



Achieving Successful Outcomes - 3 year time frame
Beyond Year 1 of initial membership - scenario planning & milestones