# Best Practice Group Investing in Organisational Culture



#### **Overall purpose**

To share, explore and implement best practice around a conscious investment in organisational culture. The best practice group reinforces the message that creating a positive organisational culture shouldn't be left to chance and requires a skillful and energetic approach from the leadership team.

## **Current topics being discussed**

- What do we mean by culture and what does a great culture **feel** like
- Importance of being clear on mission, vision & values
- Turning clear values into clear **behavioural** expectations
- · Leadership commitment to living the culture everyday
- Developing a high-performance state of mind
- Culture as a source of real competitive advantage
- Sustaining a healthy culture through coaching & mentoring
- What are the stakeholder perceptions
- Measuring cultural impact on the organisation

#### Dates & times for 2023

- Friday 10<sup>th</sup> February 11.00am
- Friday 10<sup>th</sup> March 11.00am
- Friday 7<sup>th</sup> April 11.00am
- Friday 19<sup>th</sup> May 11.00am
- Friday 7<sup>th</sup> July 11.00am
- Monday 24<sup>th</sup> July 2.00pm
- Friday 11<sup>th</sup> August 11.00am
- Monday 21<sup>st</sup> August 11.00am
- Thursday 14<sup>th</sup> September 11.00am Visit & Workshop
- Friday 20<sup>th</sup> October 1.00pm
- Friday 10<sup>th</sup> November 1.00pm
- Friday 8<sup>th</sup> December 11.00am

#### Resource

• We'll post material from the Best Practice Group and additional research material

## **BPG Sponsor**

• Mark Dewhurst – business coach & owner of Simply Culture Ltd